

- While participating on this committee, we need to be aware of our own biases and remember to advocate for ALL students and use the Courageous Conversations protocol to further the conversations and the work.

[Redacted]

- As a reminder to participants, when chairs exercise their duties and remind committee members and visitors of the agenda, etc., it is to keep the meeting on

[Redacted]

[Redacted]

[Redacted]

and/or prevent people from commenting, etc.

- RFC members reviewed the guidelines and determined what modifications are

[Redacted]

3. Revisit the Courageous Conversations About Race (CCAR) Protocol to guide discussion.

- Mrs. Breed briefly reviewed the CCAR Compass and 4 Agreements. Reminding the

[REDACTED]

in conversations about race.

The Mindful Inquiry process will be brought back and shared with the committee at a future meeting.

4. Finalize Subcommittee memberships and procedures.

Four Subcommittees:

- Academics & Segregation
- Communication
- Discipline
- Staffing & Recruiting

Members broke out in their subcommittees to establish Chairperson(s), Each has an Equity & Excellence representative. District Lead to represent all subcommittees.

[REDACTED]